

22 May 2024

Mr Jakob Stausholm
Chief Executive
Rio Tinto Limited
Level 43, 120 Collins Street
Melbourne VIC 3000
Australia

Dear Sir,

Mipela i raitim dispela pas long makim maus bilong olgeta klen na sab-klen bilong yumi i konek wantaim Panguna Mine Action wei kampani bilong yu i lusim bikpela bagarap long environment, social, kalsa na helt impact bikos long Panguna Mine. Yes mipela i luksave olsem economic development em i wanpela bikpela samting, tasol ol bagarap ol pipol i kisim long dispela opereisen bilong Mine, na hevi ol i bungim, em i wanpela bikpela wari wei sindaun bilong ol manmeri i no gutpela.

Ol tumbuna graun bilong mipela i bagarap pinis. Ol tosik kemikol bilong ol tailing na weist ston i bagarapim olgeta gutpela forest na wara, nau i wok long bagarapim ol laip samting long graun na wara. Ol traipela tailing na traipela ol weist ston i senisim lukluk bilong graun na bai stap oltaim olsem. Bagarap long gutpela forest, wild laip, graun buruk, poisen bilong marasin na senis long graun i poretim gutpela sindaun na laip bilong ol manmeri, laikim bilong graun na ol gutpela tumbuna pasin, wantaim ol tambu hap na ol lotu pasin bilong yumi em i no moa stap.

Dispela Mine i burukim olgeta kominiti bilong yumi. Olgeta ples i no moa stap, ol i pulim ol i go nabaut, na ol tailing o tait wara i karamapim yumi. Dispela ol impact bilong Mine i bagarapim eksese long pipol long kisim ol gaden kaikai na fresh wara na eksese long natural samting long graun tu. Olgeta tradisinol laip bilong agrikalsa na fishing olgeta i bagarap na, long sampela keis, ol i bagarapim olgeta, nogat wanpela samting i stap long helpim yumi.

Ol helt bilong pipol bilong yumi, olsem ol lain husat i kisim hevi pinis, ol i bungim denja long poisen long marasin i mix wantaim ol wara na graun bikos long dispela Mine. Sik bilong sotwin, skin soa, na ol infeksens i wok long kamap, na i bagarapim helt situeisen bilong yumi. Mipela olgeta wantaim ol klen bilong yumi i bungim trauma long longpela taim.

Aninit long Panguna Mine Action na long benefit bilong ol respektiv clen memba, mipela i askim o dimandim:

- Remedieisen bilong Mine eria na veli bilong ol wara bilong yumi.
- Adequate kompenseisen long 50pela yia taim ol pipol bilong yumi i ksim bagarap bikos long dispela Mine.

Mipela i sikim hariap engeijment wantaim ol ligol representetiv bilong yumi olsem na kleim bilong yumi bai risol insait long respektful na gutpela mena we i luksave long ol bagarap ol i kisim bikos long Mine, na i wok long givim pein i stap long ol pipol bilong yumi.

Signature pages follow.

22 May 2024

Mr Jakob Stausholm
Chief Executive
Rio Tinto Limited
Level 43, 120 Collins Street
Melbourne VIC 3000
Australia

Dear Sir,

We write to you on behalf of our respective clans and sub-clans in connection with the Panguna Mine Action against your company arising from the severe and ongoing environmental, social, cultural and health impacts of the Panguna Mine. While recognising that economic development is vital, the repercussions on our people of the operation of the Mine, and its subsequent abandonment, are deeply concerning and strike at the heart of our people's very existence.

Our ancestral lands are devastated. Toxic chemicals from tailings and waste rock pollute once pristine forests and rivers, endangering biodiversity. Mounds of tailings and waste rock have caused everlasting changes in the landscape. Deforestation, erosion, contamination and changes to the landform threaten our way of life, deep connection to the lands and traditional practices, including sacred sites and religious ceremonies.

The Mine has torn our communities apart. Entire villages are gone, having been relocated, covered in tailings or flooded. The broader impacts of the Mine have undermined our people's access to reliable sources of food and fresh water and to the natural habitat. Traditional livelihoods in agriculture and fishing are disrupted and, in some cases, entirely destroyed, leaving us without sustainable means.

Our people's health, especially vulnerable groups, faces threats from the pollution and contamination caused by the Mine. Respiratory illnesses, skin diseases and infections prevail, worsened by inadequate healthcare. We and our respective clan members have tolerated such trauma for too long.

Under the Panguna Mine Action and for the benefit of our respective clan members, we demand:

- Remediation of the Mine area and our river valley.
- Adequate compensation for the 50 years during which the lives of our people have been harmed by the consequences of the Mine.

We seek your early engagement with our legal representatives so that our collective claims may be resolved in a respectful and reasonable manner which appropriately acknowledges the harm which the Mine has caused, and continues to cause, to our people.

Signature pages follow.

Signature: 	Signature: 
Full name: MARTIN MIRIORI	Full name: GABRIEL TAKEASI
Clan / sub-clan: BASIKANG TAINGKU	Clan / sub-clan: KURAVANG-PAKOKETABU
Position in clan: PARAMOUNT CHIEF	Position in clan: PARAMOUNT CHIEF
Signature: 	Signature: 
Full name: LUKAS BEROIO	Full name: JULIAN ARIMA
Clan / sub-clan: BA KURAVANG-DOSIRONARE	Clan / sub-clan: KURABANG (SIKABETU)
Position in clan: PARAMOUNT CHIEF	Position in clan: PARAMOUNT CHIEF

Signature:  Full name: BLAISE ATORA Clan / sub-clan: KURABANG SIKABETO Position in clan: PARAMOUNT CHIEF	Signature:  Full name: DORRIS MORTIVUT TIVUT Clan / sub-clan: KURAVANG TORORO Position in clan: Paramount Chief
Signature:  Full name: FRANCIS KABARUI Clan / sub-clan: KURABANG OKOBESI Position in clan: PARAMOUNT CHIEF	Signature:  Full name: BERNARD DEVATHA Clan / sub-clan: KURABANG KARAPONTO Position in clan: Paramount Chief

Signature: 	Signature: 
Full name: <u>Moses Pipna</u>	Full name: <u>JUNIOR PASCHAUS ITAMARI</u>
Clan / sub-clan: <u>KURAVANG Kavanponto</u>	Clan / sub-clan: <u>BAKORINGKU SIMPIRAKO</u>
Position in clan: <u>Paramount chief</u>	Position in clan: <u>PARAMOUNT CHIEF</u>
Signature: 	Signature: 
Full name: <u>RAPHAEL MONARA</u>	Full name: <u>WENDELINUS BITANUMA</u>
Clan / sub-clan: <u>BAKORINGKU BOMPO-O</u>	Clan / sub-clan: <u>BAKORINGKU PA-AKO</u>
Position in clan: <u>PARAMOUNT CHIEF</u>	Position in clan: <u>PARAMOUNT CHIEF</u>

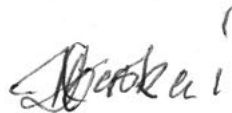
Signature: 	Signature: 
Full name: John Duni	Full name: Vincent Nanureta
Clan / sub-clan: Barapang Betuka	Clan / sub-clan: Barapang Kabaki
Position in clan: Paramount chief	Position in clan: Paramount chief
Signature: 	Signature: 
Full name: Simon Namari	Full name: JEROME ONAKU
Clan / sub-clan: Barapang Borani	Clan / sub-clan: BARAPANG NAVANPONA
Position in clan: Paramount chief	Position in clan: PARAMOUNT CHIEF

Signature: 	Signature: 
Full name: WILLIAM MARKA	Full name: DAVID Pepio
Clan / sub-clan: Barapang Mosikerengu	Clan / sub-clan: Kurabang / Sipanari
Position in clan: Paramount chief	Position in clan: Paramount chief
Signature: 	Signature: 
Full name: CORNILIUS DARI	Full name: John Taginola
Clan / sub-clan: KURABANG BEI-NABOU	Clan / sub-clan: La'ata Kawakinari
Position in clan: PARAMOUNT CHIEF	Position in clan: Paramount chief

Signature: <i>pagani</i> Full name: JOYCELYN PAGANI Clan / sub-clan: LA'ATA MATONA Position in clan: PARAMOUNT CHIEF	Signature: <i>[Signature]</i> Full name: TONY OLEKASA Clan / sub-clan: TOBO - MATONA Position in clan: PARAMOUNT CHIEF
Signature: <i>Magen</i> Full name: Andrias Magen Clan / sub-clan: La'ata muruta Position in clan: Paramount chief	Signature: <i>M. K</i> Full name: Monica Keba Clan / sub-clan: La Toobo Sikawetu Position in clan: Paramount chief

Signature: <i>John Koloua</i> Full name: John Koloua Clan / sub-clan: Iaga Pakanai Position in clan: Paramount chief	Signature: <i>M T</i> Full name: Melvin Tauliko Clan / sub-clan: Ula'a Podoko Position in clan: Paramount chief
Signature: <i>Quici</i> Full name: MICHAELYNE KUIHI Clan / sub-clan: BARAPA OSIAGE Position in clan: PARAMOUNT CHIEF	Signature: <i>tsuy</i> Full name: NICKY TSUGUNA Clan / sub-clan: RABATSI Position in clan: PARAMOUNT CHIEF

Signature:  Full name: JOSEPH SARAH Clan / sub-clan: E HOBAU Position in clan: PARAMOUNT CHIEF	Signature:  Full name: AGATHA EMYNDON Clan / sub-clan: TOBO CLAN Position in clan: PARAMOUNT CHIEF
Signature:  Full name: MICHAEL IKOYENTA Clan / sub-clan: BABANA Position in clan: PARAMOUNT CHIEF	Signature:  Full name: THOMAS PODUGA Clan / sub-clan: POLANAVIA Position in clan: PARAMOUNT CHIEF

Signature: 	Signature: 
Full name: JOHN IONE	Full name: JOHN NAROKAI
Clan / sub-clan: - POLANAVIA - BOLE	Clan / sub-clan: AUMALI
Position in clan: PARAMOUNT CHIEF	Position in clan: PARAMOUNT CHIEF
Signature: 	Signature: 
Full name: PETER SIRE	Full name: ALBERT UTANA
Clan / sub-clan: - WAINA - LUKOBE	Clan / sub-clan: TAUWORI
Position in clan: PARAMOUNT CHIEF	Position in clan: PARAMOUNT CHIEF

Signature: <i>Joe Ione</i> Full name: JOSEPH IONE Clan / sub-clan: NONOPALA Position in clan: PARAMOUNT CHIEF	Signature: <i>Aymale</i> Full name: ANDREW TUMALE Clan / sub-clan: - MINGETA - NOVITA Position in clan: PARAMOUNT CHIEF
Signature: <i>GNauria</i> Full name: GERARD NAINA Clan / sub-clan: PEVE CLAN Position in clan: PARAMOUNT CHIEF	Signature: <i>AT</i> Full name: ANDREW TUKANA Clan / sub-clan: - MOAINO - WARENA Position in clan: PARAMOUNT CHIEF

Signature:  Full name: PETER NEMBENWA Clan / sub-clan: -TAUWOLI -ALEPA Position in clan: PARAMOUNT CHIEF	Signature:  Full name: GEORGE TORE Clan / sub-clan: GHOBAU - BINOKO Position in clan: PARAMOUNT CHIEF
Signature:  Full name: BERNADETTE KOMELEKO Clan / sub-clan: GHOBAU MEMATANGHA' Position in clan: PARAMOUNT CHIEF	Signature:  Full name: JOHN POGA Clan / sub-clan: GHOBAU METABABASA Position in clan: PARAMOUNT CHIEF

Signature: 	Signature: 
Full name: DESMOND TAKUSI	Full name: GODFREY BANAKE
Clan / sub-clan: GHOBAU NAMPOA	Clan / sub-clan: GHOBAU - NAVILO
Position in clan: PARAMOUNT CHIEF	Position in clan: PARAMOUNT CHIEF
Signature: 	Signature: 
Full name: RAYMOND WALIGA	Full name: Bernard Toroku
Clan / sub-clan: - KIARI - TAROBA	Clan / sub-clan: - Kiari - Mokurang
Position in clan: PARAMOUNT CHIEF	Position in clan: Paramount Chief

Signature: <i>VNavak.</i> Full name: <i>Veronica Navala</i> Clan / sub-clan: <i>- Kiri</i> <i>- Walapa</i> Position in clan: <i>Paramount chief</i>	Signature: <i>M B</i> Full name: <i>Margret Borito</i> Clan / sub-clan: <i>walapa</i> <i>Kulawa</i> Position in clan: <i>Paramount chief</i>
Signature: <i>H Bete</i> Full name: <i>Helen Bete</i> Clan / sub-clan: <i>Kinnai</i> Position in clan: <i>Paramount chief</i>	Signature: <i>Karau</i> Full name: <i>PATRICIA KARAU</i> Clan / sub-clan: <i>Weleteba</i> Position in clan: <i>Paramount chief</i>

Signature:  Full name: Peter Kobuko Clan / sub-clan: -Muniga -wapei Position in clan: Paramount chief	Signature:  Full name: MICHAELINE MABASI Clan / sub-clan: TAKEMARI MOPAI Position in clan: PARAMOUNT CHIEF
Signature:  Full name: Paul Isilasi Clan / sub-clan: -Takemari -Kaleaga Position in clan: Paramount chief	Signature:  Full name: Severina Tonnate Clan / sub-clan: moikono Position in clan: Paramount chief

Signature:  Full name: Clarence Dano Clan / sub-clan: - Mosino - Maku Position in clan: Paramount chief	Signature:  Full name: Benjamin Woi-ula Clan / sub-clan: Kantokonasi Position in clan: Paramount chief
Signature:  Full name: Joseph Dirinu Clan / sub-clan: - Takemani - Mengpoi Kateaga Position in clan: Paramount.	Signature:  Full name: FRANCISCA Taiula Clan / sub-clan: Lavera Pakavoi Position in clan: Paramount chief

Signature: 	Signature: 
Full name: Daniel DaKoura	Full name: Moses Kunatomure
Clan / sub-clan: Sianeki Tsikao Tsikaoskodo	Clan / sub-clan: Paunai
Position in clan: Paramount Chief	Position in clan: Paramount Chief
Signature: 	Signature: 
Full name: Jeremaih Tarelo	Full name: Alex Papona
Clan / sub-clan: Pagawabo	Clan / sub-clan: Ghobau Navilo
Position in clan: Paramount Chief	Position in clan: Paramount Chief

Signature: 	Signature: 
Full name: John Witokasi	Full name: PAUL LUNDO
Clan / sub-clan: Ghobau Welope	Clan / sub-clan: ILOGU ANGICO
Position in clan: Paramount Chief	Position in clan: PARAMOUNT CHIEF
Signature: 	Signature: 
Full name: BENEDICT TUPA	Full name: MICHAEL ATAN
Clan / sub-clan: BARAPA ULA'A DA'AMACARE	Clan / sub-clan: LAMAILA
Position in clan: PARAMOUNT CHIEF	Position in clan: PARAMOUNT CHIEF

Signature:  Full name: Maria Mokai Clan / sub-clan: Lamala Position in clan: Paramount Chief	Signature:  Full name: Ben Mokole Clan / sub-clan: Mailakinave Position in clan: Paramount chief
Signature:  Full name: JOHN LAVIANU Clan / sub-clan: LUGULUGU Position in clan: PARAMOUNT CHIEF	Signature: Full name: Clan / sub-clan: Position in clan: